

# ROBERT E. SZYMANIK FUND

LOCAL 194, I.F.P.T.E., AFL/CIO  
PO BOX 790  
MILLTOWN, NEW JERSEY 08850

## WELFARE FUND RULES

We are pleased to announce several improvements in the Welfare Fund benefits recommended by the Executive Board and adopted by the Membership at the January 2007 meeting.

### HOSPITALIZATION

Arrangements have been made to deliver a BASKET OF FRUIT to MEMBERS who are hospitalized for more than three days. If Members leave the hospital before delivery, it will be sent home. One basket per illness even if it requires more than one stay.

### DISABILITY

Donations will be made to MEMBERS on TEMPORARY DISABILITY as follows:

- \$100.00 after the first five (5) days consecutively on T/D
- \$100.00 at the end of three (3) months on T/D (need not be consecutive)
- \$100.00 at the end of six (6) months on T/D (need not be consecutive)

Note: Each Member must notify the Local 194 Office (1-800-932-2797) or their Shop Steward to be eligible. Local 194 will not be responsible for a member's failure to contact the union or their Shop Steward when he/she is due a basket of fruit or T/D donation.

### RETIREMENT

Upon Retirement, each active MEMBER will receive an ENGRAVED WATCH and, if available, an engraved lifetime Membership Card.

### DEATH

In the event of a death of a Member or an immediate family member (spouse, father, mother, father-in-law, mother-in-law, brother, sister, daughter, or son) flowers will be sent. In lieu of flowers, the Fund will, upon request, send a donation to a designated CHARITY. These donations will generally be limited to \$50.00. In addition, in the event of the death of a Member, the Fund will provide a MEMORIAL FAMILY BIBLE and \$200.00 (cash, if possible) which will be presented to the Member's family.

### OUTSIDE CHARITIES

Donations to Outside Charities, in addition to those covered under "in lieu of flowers," may be made from the Fund, upon request, and with the approval of the Local 194 Executive Board.

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Benefits under the Robert E. Szymanik Fun can be processed through your Steward who will make necessary arrangements through the Chapter Vice-Presidents. As a member of the Welfare Committee, Chapter Vice-Presidents have authority to order fruit baskets, flowers, etc. Should A Chapter VP be unavailable or unreachable, Stewards should contact the Local Union Office at: 1-800-932-2797. Agency Fee payers who pay only 85% of union membership dues and Part-Timers are not eligible under this program.

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