

Local 194 working for you ...
When you need a lawyer.

Chances are, you've been in situations where you could benefit from legal assistance. Have you ever purchased a product that turned out to be a "lemon"? Have you been hesitant to sign a lease because you don't quite understand all the terms? Many union members face these and other types of problems. Yet finding an affordable lawyer who understands the needs of working people is difficult. That's why Local 194 offers you valuable free and discounted legal services, without any fee or enrollment cost.

This means you can prevent legal problems before they occur, You can have a lawyer review a document or contract before you sign. You can speak to a lawyer before taking on a merchant, landlord or bank. Or you can get help with any legal problem, no matter how serious. Most important, you can have peace of mind from knowing that your union and your lawyer are on your side.

Getting help is easy ... Just call the Participating lawyer

With your union's legal service, you don't have to worry about when or how to contact a lawyer. Contact the local office to get the name of the participating lawyer in your area. Simply call the lawyer and identify yourself and Local 194. It's that easy. Your initial consultation is free and additional services, if needed, are provided at a significant discount.

Participating lawyer Is interested in Serving you...

Local 194 Legal Service lawyer has been carefully screened – they are union friendly and provide quality service. To qualify a lawyer must:

- Be interested in serving union members.
- Agree to provide initial consultation and document review at no cost to union members plus discount on additional services.
- Agree to provide written fee arrangements to all program participants.
- Keep each member fully informed of that status of his or her case.
- Abide by the administrative responsibilities required of all participating attorneys.

All matters are handled between you and your lawyer on a strictly confidential basis. Only your lawyer will know you are using the service.

Benefits that count ...

For union members only

Free Consultation – Call or meet with the participating lawyer, on almost any personal legal matter, for up to 30 minutes – free.

Free Document Review – The participating lawyer will review any of your personal documents, such as leases, insurance policies or sales contracts, at no charge. You are provided an oral explanation of terms and your specific questions are answered. (Written evaluations are not part of this service nor are documents written by you or for use in a business capacity).

Free Follow-Up Services – Sometimes a problem can be solved by having your lawyer write a letter or make a phone call on your behalf. If the participating lawyer you consult thinks so, the lawyer will write the letter and make the call, at no cost to you.

30% Discount on Additional Services – For matters requiring further legal attention, you pay only 70% of the lawyer's normal fee. Discounted flat fees may be available for some commonly needed services. If yours is a contingency fee case – where the fee comes out of any recovery – or a business matter, there may be a similar discount.

Written Fee Agreement – If there is a fee involved, you and your lawyer will sign a written fee agreement in advance, protecting and preventing unpleasant surprises.

Grievance Procedures – In the unlikely event that you disagree with your lawyer, over fees or other matters, the program will try to resolve your dispute through informal mediation or, if necessary, arbitration.

Excluded Matters – Because this is a union program, matters involving any union related organization or union official are not included. In addition, the participating lawyer is not obliged to take any case and may decline if he or she chooses.

The Local 194
Legal Service Program is
Another achievement of
Local 194 on behalf of
its Voluntary Fund

Local 194, through the Voluntary Fund (and as part of the Legal Defense Fund), began a new Legal Service Program in 1990 for Members who are participants in the Voluntary Fund. Reports from Members who used the service have generally been satisfactory.

As a “group,” we have approximately 1,000 Members enrolled in the Voluntary Fund. Through the “group,” we have been able to negotiate these special benefits aimed at serving your needs and desires. This allows you to extend your income for other purposes for you and your family.

More Information Is
Available

If you have any questions concerning this program, please call the Local 194 Office at:

1-800-932-2797

Legal Services Attorneys:

CRAIG LIVINGSTON
LIVINGSTON, SIEGEL,
DIMARZIO, BAPTISTA, LLC

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Nutley, NJ 07110
T: 973-661-4545

Local 194 Voluntary Fund
P.O. Box 790
Milltown, NJ 08850
732-432-6622

New Jersey
Turnpike Employees' Union

Local 194,
I.F.P.T.E., AFL/CIO-CLC

VOLUNTARY FUND

Through the

LEGAL DEFENSE FUND

Presents your union's

**Legal Services
Program**

Another Service of the
Local 194 Voluntary Fund

Local 194
I.F.P.T.E., AFL-CIO-CLC
PO Box 790, Millstone, NJ 08850